



Vaishnav Youth Retreat (VYR)

Adult Volunteer Handbook

2023

Minimum Qualifications:

- Ability to relate to and work with campers, counselor and all others.
- Ability to accept supervision and guidance.
- Ability to assist in cooking, cleanup, setup etc.
- Willingness to be flexible with assignments.
- Possession of good character, integrity and adaptability.
- Must be disciplined, energetic, adaptive and have patience.

Volunteer Responsibilities:

- Fulfill duties assigned by the Camp Head/s, Kitchen Lead/s, Camp Director/s, etc.
- Must follow the daily schedule.
- Keep the camp premises and property clean.
- Volunteers must report any activities or behaviors which may be deemed inappropriate and/or are not allowed at camp.
- Please DO NOT play any favoritism to any family member or friend at camp.
- Bring up questions or concerns to the Camp Head.
- Positively interact with everyone as needed.
- Enforce camp safety regulations and make sure that camp premises are always safe.
- Promote healthy hygiene, proper etiquette and positive behavior.
- Work as part of a team.

Dress Code:

- Volunteers are expected to dress appropriately for camp. You are required to set an example for counselors and campers.
- Clothing with inappropriate language or messages (implied or stated) is not acceptable.
- Closed toe shoes are preferred. Shoes must be always worn.

Code of Conduct:

- Volunteers are not to deal with campers, counselors, or one another in a degrading or abusive matter. All problems with campers or counselors should be addressed to the Camp Head(s) or Camp Director.
- Volunteers are permitted to carry their cell phones, but they should NOT have them out at any time except for during free time or as needed for camp needs.
- Physical or continual verbal abuse, profanity to any camper, counselor or volunteer will result in the dismissal of the violator.
- VYR Camp is a tobacco, drug, and alcohol-free environment. Possession or use of these substances (including but not limited to cigarettes, e- cigarettes, marijuana, cocaine, beer, wine, etc.) during camp will constitute immediate grounds for dismissal.
- No outside non-vegetarian food is permitted.
- Gambling or card games of any kind that uses chips or any such form of counting mechanism is not allowed.

Volunteer Bedtime Policy:

- Everyone including Volunteers must follow bedtime/lights out rules.
- You must remember being an adult Volunteer, you need be up in the morning earlier than the campers and counselors

MOST IMPORTANTLY: DON'T FORGET TO HAVE FUN!!

In closing, we would like to emphasize that VYR camp is about connecting with our roots, culture and meeting new people. We would like all campers, counselors, and adult volunteers to leave camp feeling enlightened by their experience. We hope that all have fun at this inaugural VYR camp!